



Minutes

Executive Committee

Date: 09 May 2018

Time: 2.00 pm

Venue: Fire and Rescue Headquarters, Birkenshaw

Present: Councillor J Hughes (in the chair), T Austin, J Dodds, P Harrand and B Smith

In Attendance: None

Apologies: None

58 Minutes of the last meeting

RESOLVED

That the Minutes of a meeting held on 12 April 2018 be signed by the Chair as a correct record.

59 Urgent item

None.

60 Admission of the public

RESOLVED

That the public and press be excluded from the meeting during consideration of the items of business specified below as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings that, if members of the public were present during these items, there would be disclosure to them of exempt information of the description specified.

AGENDA ITEM NO.	TITLE OF REPORT	MINUTE NUMBER	Description of exempt information by reference to the paragraph number in Schedule 12A of the Local Government Act 1972.
E5	Stage 2 Internal Dispute Resolution Procedure appeal	62	Paragraph 1 – relating to an individual
E6	Update on new Control project and performance compliance issues resolution	63	Paragraph 3 – financial or business affairs
E7	Chief Finance and Procurement Officer appointment	66	Paragraph 1 – relating to an individual
E8	Fire Prevention – restructure	64	Paragraph 1 – relating to an individual
E9	Corporate Communications – restructure	65	Paragraph 1 – relating to an individual

61 Declarations of interest

There were no declarations of disclosable pecuniary interest in any matter under consideration at the meeting.

62 Stage 2 Internal Dispute Resolution Procedure appeal

(This item was considered as exempt information under Schedule 12A (1) of the Local Government Act 1972 – relating to an individual)

Consideration was given to supplementary information which had been requested at the 12 April 2018 meeting of this Committee in respect of an appeal by DJ under Section 50 of the Pensions Act 1995 in respect of a Stage One Internal Dispute Resolution decision taken by the Chief Employment Services Officer.

RESOLVED

- a) That consideration of the Stage 2 Internal Dispute Resolution Procedure (IDRP) appeal in respect of DJ be further deferred pending receipt of additional information; and
- b) That further to a) above, a letter be forwarded to DJ advising,
 - that a decision could not be made and setting out the reasons for the delay in deciding the appeal within two months from the receipt of appeal documentation, and
 - inviting DJ to submit additional information as he considered appropriate

63 Update on New Control project and performance compliance issues resolution

(This item was considered as exempt information under Schedule 12A (3) of the Local Government Act 1972 – financial or business affairs)

The Deputy Chief Fire Officer / Director of Service Delivery and the Chief Legal and Governance Officer submitted a joint report which sought to update Members on the implementation of the joint Control Collaboration project with South Yorkshire Fire and Rescue Authority together with proposals for the resolution of contract performance compliance issues with the contractor, Systel.

RESOLVED

- a) That the report be noted; and
- b) That , subject to the agreement of South Yorkshire Fire and Rescue Authority, Officers be authorised to negotiate a resolution of contract performance compliance issues (including a financial settlement) in accordance with the advice contained in the report now submitted.

64 Fire Prevention – restructure

(This item was considered as exempt information under Schedule 12A (1) of the Local Government Act 1972 – relating to an individual)

Members considered a report of the Deputy Chief Fire Officer / Director of Service Delivery which sought approval for the proposed restructure of District-based prevention teams.

A restructure had been proposed to better reflect the workloads of the teams which had evolved in respect of the early intervention and inspection activity. Members were advised that the current eight Grade 3 posts would be regraded and replaced by seven Grade 5 posts with an annual costs saving of approximately £9,000. The new posts would be ringfenced to the Grade 3 staff who would be directly affected by the restructure and Members were advised that there was a potential risk of redundancy associated with the change in structure, although it was hoped that this could be avoided through redeployment where necessary.

RESOLVED

That approval be given to the implementation of the proposed restructure of the District prevention teams with the removal of the eight existing Grade 3 Prevention Advisor roles and the creation of seven Grade 5 Prevention Assistant posts.

65 Corporate Communications – restructure

(This item was considered as exempt information under Schedule 12A (1) of the Local Government Act 1972 – relating to an individual)

The Chief Fire Officer and Chief Executive submitted a report which sought approval for the implementation of a revised structure of the Corporate Communications Team to better manage the proposed key focus of the team and deliver the new Corporate Communications Strategy in response to the recommendations of the Local Government Association Peer Review.

Detail of the proposed restructure was included in the report now submitted and the new structure would be at an additional cost of £33,903 in a full year including the virement of staffing savings in respect of the Fire Prevention restructure (Min no. 64 refers) which would be met from within existing budgetary provision.

Members were advised by the Chief Fire Officer that there was the potential for staff to be put at risk of redundancy due to the restructure.

RESOLVED

That approval be given to the implementation of the proposed restructure of the Corporate Communications Team as detailed in the report now submitted.

66 Chief Finance and Procurement Officer appointment

(This item was considered as exempt information under Schedule 12A (1) of the Local Government Act 1972 – relating to an individual)

Consideration was given to a report of the Chief Fire Officer and Chief Executive which sought approval for the arrangements for the employment of a permanent Chief Finance and Procurement Officer.

RESOLVED

- a) That approval be given to the conversion of the Chief Finance and Procurement Officer role into a full-time post; and
- b) That the vacancy at a) above be advertised on an internal only basis.

Chair