



OFFICIAL

District Priorities 2020-21

Community Safety Committee

Date: 3 April 2020

Agenda Item:

6

Submitted By: Director of Service Delivery

Purpose To inform Members of the Community Safety Committee of the new district Priority Plans for 2020-21.

Recommendations That Members of the Community Safety Committee approve the five district priority plans

Summary The District Action Plans previously presented to Members of the Community Safety Committee have been superseded by a set of district Priorities in line with the 'Your Fire and Rescue Service' document. The district priorities are designed to complement the high level 'Your Service Priorities', agreed at the Fire and Rescue Authority meeting on 21 February 2020. In addition to the District Priority plans, there is also a set of individual Station Action plans for each fire station across West Yorkshire.

Local Government (Access to information) Act 1972

Exemption Category: None

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Background papers open to inspection: None

Annexes: District Priority Plans

1 Introduction

- 1.1 This report seeks approval from Members of the Community Safety Committee on the introduction of the District Priority Plans. The intention is for these to replace the District Action Plans that were previously presented to Members of the Community Safety Committee.

2 Information

- 2.1 In 2019, the District Command teams trialled the use of a set of District Priority Plans that ran in alongside the objectives set out within the District Action Plans. The District Priority plans set more strategic, higher level priorities compared to the District Action Plans.
- 2.2 Feedback from the District Command teams is that they much prefer the District Priority Plans.
- 2.3 The District Priority Plans also complement the new 'Your Service Priorities' with the same branding on the plans and this will deliver a consistent way of reporting against progress.
- 2.4 In addition to the District Priorities, there is now a requirement for all operational fire stations to develop their own annual Action Plans that aim to complement and support the achievement of the District Priorities. In this regard, there exists a thread linking all of these plans together from the local station plans through to the Your Service Priorities set out within the IRMP document.

3 Financial Implications

- 3.1 There are no financial implications arising from this report.

4 Legal Implications

- 4.1 The Chief Legal & Governance Officer has considered this report and has no observations to make at the time of submission of this report but may provide legal advice at the committee meeting and/or respond to any requests by members for legal advice made at the meeting.

5 Human Resource and Diversity Implications

- 5.1 There are no HR or Diversity implications arising from this report.

6 Health, Safety and Wellbeing Implications

- 6.1 The District Priority Plans all seek to ensure that work is being progressed to support the achievement of the 'Your Service Priorities'. As such, this will include ways to ensure that the service is being delivered effectively and efficiently and that we are looking after the people who work for and with us.

7 Environmental Implications

- 7.1 There are no specific environmental implications arising from this report.

8 Your Fire and Rescue Service Priorities

- 8.1 All of the work that will be delivered as part of this plan will contribute towards achieving the 'Your Service Priorities' and the development and implementation of the District

Priority Plans and Local Station Action Plans will allow a clear link between the activities at a local level and the Strategic Priorities that have been set for the next 12 months.

9 Conclusions

- 9.1 Members of the Community Safety Committee are requested to approve the attached District Priority Plans for 2020-21. There will be formal updates against these priorities presented at 6 months and year end to the Community Safety Committee and Members are also encouraged to discuss the progress against these priorities and the Station Action Plans with local district teams.
- 9.2 The District Priority Plans will be branded in a similar way to the overarching Service Priorities. These will be available electronically with some printed versions also displayed within the fire stations across West Yorkshire.
- 9.3 The wording for each District Priority Plan is attached to this report.

Annex – District Priority Plans

Bradford District Priorities

- We will provide support to our staff, our partners and members of the community in response and recovery to the Covid19 pandemic.
 - Support the development, health and well-being of all staff within the district
 - Deliver the Safer Communities Strategies across district
 - Prioritise prevention work towards those who are more vulnerable
 - Carry out operational risk visits on high risk buildings and facilitate the district Watch Managers to support fire protection activities
 - Deliver the district training strategy
 - Maintain our specialist national asset capabilities and ensure our operational crews are prepared and ready to deploy to local, regional and national incidents
 - Deliver Station Assurance Visit programme
 - Support the delivery of the Command, Leadership and Management programme across the District
 - Work with partners on a range of initiatives to provide excellent services to the community
 - Actively engage with the community to identify risk, reduce vulnerability and deliver messages of recruitment and positive action
-
- Facilitate the planning and transition to a new Fire station in Keighley
 - Support and facilitate the implementation of the new Aerial Ladder Platform at Bradford
 - Continue to improve fire cover in the Wharfe Valley with the on-going recruitment campaign

Calderdale District Priorities

- We will provide support to our staff, our partners and members of the community in response and recovery to the Covid19 pandemic.
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 - Deliver the district training strategy
 - Maintain our specialist national asset capabilities and ensure our operational crews are prepared and ready to deploy to local, regional and national incidents
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 - Actively engage with the community to identify risk, reduce vulnerability and deliver messages of recruitment and positive action
-
- Ensure the recovery of Mytholmroyd Fire station following flooding damage in Feb 2020
 - Evaluate district activities and projects to ensure best use of resources
 - Support Calderdale Council “Calderdale Cares” and “Calderdale Vision 2024”

Kirklees District Priorities

- We will provide support to our staff, our partners and members of the community in response and recovery to the Covid19 pandemic.
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- Support the delivery of the Command, Leadership and Management programme across the District
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- Support On-Call Steering and progression within Kirklees and throughout WYFRS

Leeds District Priorities

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Wakefield District Priorities

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 - Work with partners on a range of initiatives to provide excellent services to the community
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- **Ensure a smooth transition from the old Wakefield Fire Station into the new building**

Our District Priorities

2020/21



West Yorkshire
Fire & Rescue Service

Service Priorities



We will reduce the risks to the communities of West Yorkshire



We will continue to develop ways of working which improve the safety & effectiveness of our firefighters



We will work efficiently to provide value for money and make the best use of reserves to provide an effective service



We will be innovative and work smarter throughout the service



We will invest in information and communication technology, digital and data, to deliver our service in smarter ways



We will use the HMICFRS assessment of 'Good' in all areas as a foundation to implement our improvement action plan with the aim of delivering an outstanding service



We will support, develop and enable our people to be at their best



We will promote environmentally friendly ways of working, reduce waste and raise awareness among staff to both fight climate change and respond more effectively to incidents driven by extreme weather events



We will actively look for opportunities to implement learning from the Grenfell Inquiry to improve how we respond to high rise emergencies and other foreseeable risks



We will continue working towards delivering a more inclusive workforce, which reflects and serves the needs of the diverse communities of West Yorkshire

Bradford District Priorities

- ➔ We will provide support to our staff, our partners and members of the community in response and recovery to the Covid19 pandemic
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- ➔ Deliver the district training strategy
- ➔ Maintain our specialist and national asset capabilities and ensure our operational crews are prepared and ready to deploy to local, regional and national incidents

- ➔ Deliver Station Assurance Visit programme
- ➔ Support the delivery of the Command, Leadership and Management programme across the District
- ➔ Work with partners on a range of initiatives to provide excellent services to the community
- ➔ Actively engage with the community to identify risk, reduce vulnerability and deliver messages of recruitment and positive action
- ➔ Facilitate the planning and transition to a new Fire station in Keighley
- ➔ Support and facilitate the implementation of the new Aerial Ladder Platform at Bradford
- ➔ Continue to improve fire cover in Wharfedale with the on-going recruitment campaign



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- ➔ Work with partners on a range of initiatives to provide excellent services to the community
- ➔ Actively engage with the community to identify risk, reduce vulnerability and deliver messages of recruitment and positive action
- ➔ Ensure a smooth transition from the old Wakefield Fire Station into the new building



Our District Priorities

2020/21

Service Priorities



 <p>We will reduce the risks to the communities of West Yorkshire</p>	 <p>We will use the HMICFRS assessment of 'Good' in all areas as a foundation to implement our improvement action plan with the aim of delivering an outstanding service</p>
 <p>We will continue to develop ways of working which improve the safety & effectiveness of our firefighters</p>	 <p>We will support, develop and enable our people to be at their best</p>
 <p>We will work efficiently to provide value for money and make the best use of reserves to provide an effective service</p>	 <p>We will promote environmentally friendly ways of working, reduce waste and raise awareness among staff to both fight climate change and respond more effectively to incidents driven by extreme weather events</p>
 <p>We will be innovative and work smarter throughout the service</p>	 <p>We will actively look for opportunities to implement learning from the Grenfell Inquiry to improve how we respond to high rise emergencies and other foreseeable risks</p>
 <p>We will invest in information and communication technology, digital and data, to deliver our service in smarter ways</p>	 <p>We will continue working towards delivering a more inclusive workforce, which reflects and serves the needs of the diverse communities of West Yorkshire</p>

Kirklees District Priorities

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|  <p>We will provide support to our staff, our partners and members of the community in response and recovery to the Covid19 pandemic</p> |  <p>Maintain our specialist and national asset capabilities and ensure our operational crews are prepared and ready to deploy to local, regional and national incidents</p> |
|  <p>Support the development, health and well-being of all staff within the district</p> |  <p>Deliver Station Assurance Visit programme</p> |
|  <p>Deliver the Safer Communities Strategies across district</p> |  <p>Support the delivery of the Command, Leadership and Management programme across the District</p> |
|  <p>Prioritise prevention work towards those who are more vulnerable</p> |  <p>Work with partners on a range of initiatives to provide excellent services to the community</p> |
|  <p>Carry out operational risk visits on high risk buildings and facilitate the district Watch Managers to support fire protection activities</p> |  <p>Actively engage with the community to identify risk, reduce vulnerability and deliver messages of recruitment and positive action</p> |
|  <p>Deliver the district training strategy</p> |  <p>Support On-Call Steering and progression within Kirklees and throughout WYFRS</p> |



