



Agenda

Human Resources Committee

Date: 19 January 2024

Time: 10:30

Venue: FSHQ

Members of the Human Resources Committee are hereby summoned to attend the meeting which will be held on 19/01/2024 to transact the business set out below.

1 Minutes of meeting held on 6 October 2023 (p 5)

(Enclosed)

2 Matters arising

3 Urgent items

To determine whether there are any additional items of business which, by reasons of special circumstances, the Chair believes should be considered at the meeting.

4 Admission of the public (p 9)

The Committee is asked to consider whether, by resolution, to exclude the public from the meeting during the items of business marked with an 'E' reference because of the possibility of the disclosure of exempt information.

5 Declarations of interest (p 11)

To consider any declarations of disclosable pecuniary interest in relation to any item of business on the agenda.

To Note

6 Disclosure and Barring Service (DBS) Update (p 13)

(Enclosed)

To approve

7 Human Resources Activity Report (p 21)

(Enclosed)

To note

8 Sickness Absence Review (p 37)

(Enclosed)

9 Diversity and Inclusion Strategy 2023-2028 – Annual Update (p 43)

(Enclosed)

10 Asian Fire Services Association (AFSA) 2023 Conference (p 89)

(Enclosed)

11 Minutes of the Yorkshire and Humberside Employers' Association meeting held on 14 September 2023 (p 93)

(Enclosed)

Presentation

12 Wellbeing Update

The taking of photographs, filming and sound recording of this meeting is allowed with the exception of any items marked with an "E" reference or where Councillors vote to exclude the public at any other time during the meeting.

Those persons present at the meeting who are invited to make spoken contributions should be aware that they may be filmed or sound recorded and their continued presence signifies agreement. People located in public seats will not be photographed, filmed or recorded without consent.