

Estates Strategy

2025-2028



Our Estates Strategy 25-28 outlines plans to improve estate management in line with service delivery policies and CRMP, supporting the ambition of 'Making West Yorkshire Safer' by enhancing community safety, well-being, and reducing risks from fire and other emergencies.

Our Estate Strategy 25-28 aims to

Improve well-being and Equity, Diversity and Inclusion (EDI) provision by:

- Upgrading our Fire Stations to provide inclusive facilities for all.
- Improve our stations and support organisational initiatives to address carcinogens and contaminant.

Improve and maintain space unitisation by:

- Developing a lean estate that aligns with the operational and CRMP needs.
- Reducing the size of the estate by disposing of surplus assets.
- Improve space utilisation, vacate unused space to assist with external leasing opportunities or disposal.

Support Sustainability by:

- Ensuring all new builds and refurbishments include environmental technologies and improvements that reduce energy usage.
- Roadmap our carbon reduction requirements for 25% of our building stock.

- ➔ Provide a safe, effective and resilient response to local and national emergencies.
- ➔ Focus our activities on reducing risk and vulnerability.
- ➔ Enhance the health, safety, and well-being of our people.
- ➔ Prioritise a people first mindset through ethical and professional leadership and management.
- ➔ Work with partners and communities to deliver our services.
- ➔ Use resources in an innovative, sustainable, and efficient manner to maximise value for money.
- ➔ Further develop a culture of excellence, equality, learning, and inclusion.



Our Estate Strategy 25-28 builds on our previous achievements below, several of which address EDI and contaminants in line with our station design guide:

- Redevelopment of our Headquarters site with maximisation of solar PV, use of air source heat pumps and LED lighting throughout.
- Completion of the new Spen Valley Fire Station.
- Refurbishments of our Training and Resource Centre (TRTC) building, Odsal, Cookridge and Bingley Fire Stations.
- Creation of dormitories at Ilkley Fire Station.
- Roll out of PPE gassing off shelters estate wide to address contamination issues.
- Review and upgrade of welfare facilities at Todmorden Fire Station.
- Security upgrades across the estate.
- Removal of asbestos at Mirfield Fire Station.
- Replacement of inefficient gas boiler at Stanningley, Halifax and Illingworth Fire Stations.
- Roll out EV charging points at Leeds, Bradford, Wakefield, HQ, Garforth, Illingworth, Rawdon and Cookridge.
- Infilling vehicle pits at Bradford and Pontefract Fire Stations.
- BA room adaptations at Leeds Fire Station.
- Upgrade messing facilities at Weatherby Fire Station.
- Roll out of LUDO charging points across the estate.
- Upgrade of shower facilities at Otley and Rawdon Fire Stations.
- Installation of security fencing and gates at Odsal Fire Station.