

Interview Charges

CHARGES FOR INTERVIEWS – UNIFORMED STAFF

	HOURLY RATE	
RANK	2024/25	2025/26
Fire-fighter	£75.00	£85.00
Crew Manager	£86.00	£98.00
Watch Manager B	£105.00	£118.00
Station Manager A	£127.00	£143.00
Station Manager B	£134.00	£151.00
Group Manager B	£159.00	£179.00
Area Manager B	£185.00	£209.00
Assistant Chief Officer	£241.00	£272.00
Deputy Chief Officer	£255.00	£288.00
Chief Fire Officer	£328.00	£370.00

CHARGES FOR INTERVIEWS – NON-UNIFORMED STAFF

	HOURLY RA	HOURLY RATE	
GRADE	2024-25	2025-26	
Grade 1	£34.00	£35.00	
Grade 2	£38.00	£40.00	
Grade 3	£41.00	£42.00	
Grade 4	£49.00	£51.00	
Grade 5	£51.00	£54.00	
Grade 6	£61.00	£64.00	
Grade 7	£68.00	£71.00	
Grade 8	£77.00	£80.00	
Grade 9	£89.00	£93.00	
EO1	£103.00	£107.00	
EO2	£112.00	£117.00	
EO3	£121.00	£127.00	
EO4	£135.00	£141.00	
Chief Officer	£203.00	£212.00	

CHARGES INCLUSIVE OF VAT