



West Yorkshire Fire & Rescue Service

Grade	SCP	1 April 2025 pay award
	1	
	2	
	3	
Grade 1	4	£25,185.00
Grade 1	5	£25,583.00
Grade 1	6	£25,989.00
Grade 2	8	£26,824.00
Grade 2	9	£27,254.00
Grade 2	10	£27,694.00
Grade 3	11	£28,142.00
Grade 3	12	£28,598.00
Grade 3	13	£29,064.00
Grade 4	16	£30,518.00
Grade 4	17	£31,022.00
Grade 4	18	£31,537.00
Grade 5	20	£32,597.00
Grade 5	21	£33,143.00
Grade 5	22	£33,699.00
Grade 6	23	£34,434.00
Grade 6	24	£35,412.00
Grade 6	25	£36,363.00
Grade 6	26	£37,280.00
Grade 7	28	£39,152.00
Grade 7	29	£39,862.00
Grade 7	30	£40,777.00
Grade 7	31	£41,771.00
Grade 8	34	£45,091.00
Grade 8	35	£46,142.00
Grade 8	36	£47,181.00
Grade 8	37	£48,226.00
Grade 9	40	£51,356.00
Grade 9	41	£52,413.00
Grade 9	42	£53,460.00
Grade 9	43	£54,495.00

1 April 2025 hourly rates
£13.05
£13.26
£13.47
£13.90
£14.13
£14.35
£14.59
£14.82
£15.06
£15.82
£16.08
£16.35
£16.90
£17.18
£17.47
£17.85
£18.35
£18.85
£19.32
£20.29
£20.66
£21.14
£21.65
£23.37
£23.92
£24.46
£25.00
£26.62
£27.17
£27.71
£28.25

EO1	63	£55,573.00
	64	£56,523.00
	65	£57,447.00
	66	£58,397.00
EO2	67	£60,190.00
	68	£61,252.00
	69	£62,245.00
	70	£63,320.00
EO3	71	£64,855.00
	72	£66,012.00
	73	£67,130.00
	74	£68,295.00
EO4	75	£71,004.00
	76	£72,832.00
	77	£74,446.00
	78	£75,880.00
	79	£77,859.00

£28.80
£29.30
£29.78
£30.27
£31.20
£31.75
£32.26
£32.82
£33.62
£34.22
£34.80
£35.40
£36.80
£37.75
£38.59
£39.33
£40.36